

# Saudi Arabia



### **Country Overview:**

Location: Middle east, bordering the Persian Gulf and the Red Sea, North of Yemen

Size: 2,149,690 sq. km.

Population: 26,939,583 (July 2013 est.)

Capital: Riyadh

Export-commodities: petroleum and petroleum products 90%

Import-commodities: machinery and equipment, foodstuffs, chemicals, motor vehicles, textiles

Currency: Saudi Riyals (SAR)

Ethnic groups: Arab 90%, Afro-Asian 10%

Religion: Muslim 100%

Government type: monarchy

Chief of State and Head of Government: King and Prime Minister ABDALLAH bin Abd al-Aziz Al Saud (since Aug. 2005); Deputy Prime Minister SULTAN bin Abd al-Aziz Al Saud

Language: Arabic (official)



# Kingdom of Saudi Arabia/Al Mamlakah al Arabiyah as Suudiyah

# Meetings and **Negotiations**

- Be punctual, although your Saudi business partner may not. Also, **confirm** date and time prior to meeting.
- When addressing your Saudi business partner you may find names to be confusing, so it is best to use their names in English. Be sure to know full names and the appropriate way to address them (including title).
- A customary greeting is salaam alaykum. Shaking hands and saying kaif hal ak comes next.
- When greeting, shake hands. A more traditional greeting between men (never a woman) involves grasping each other's right hand, placing the left hand on the other's right shoulder and exchanging kisses on each cheek.
- Carry multiple business cards because they will be exchanged often. Include your title and any degrees you have received from a

university.

- Repeat your main points since it will be interpreted as meaning you are telling the truth.

#### **Business Attire**

- The Saudis are very conservative regarding wardrobe; the chest, shoulders, stomach, calves, and thighs should be covered.
- Men wear a long sleeve jacket and shirt with a collar and pants.
- Women dress modestly and loosely.

#### **Behavior**

- Alcohol and pork are illegal in Saudi Arabia, so do not offer either to your business partner.
- The left hand is considered unclean and used for hygiene purposes; avoid using it to eat or touching things.
- The thumbs up hand gesture is considered offensive.
- Avoid crossing your legs while sitting or showing the bottoms of

your feet!

- Whenever two men arrive at a doorway, the one on the right always enters first, regardless of respective rank.
- Your Saudi counterpart may interrupt you and leave for 15-20 minutes; this is for the purpose of daily prayer (total of 5 times).

# Gift Giving

- When giving a gift use discretion and modesty.
- Be sure that your gift is of good quality and make.
- If you admire something of another's for too long they will feel obligated to give it to you and it would be rude of you not to accept

#### **Appropriate Gifts:**

- perfume/cologne (not containing alcohol), offering favors is a nice gesture

#### **Gifts to Avoid:**

- gold jewelry and silk for men

# Business Tips continued

#### Conversation

- The majority of Saudis speak Arabic, but within international business companies they should have an English speaker present.
- A Saudi may want to discuss controversial topics, such as religion and politics. Give your opinion but always let them have time to rebuttal. Conversation and debate should not be a win or lose situation, but instead an

exchange of ideas and learning for both parties.

- Intelligent argument is admired and welcome, but only when it is courteous and reasoned.
- Saudis prefer to establish a personal relationship with their business partners before making negotiations.
- At a meeting, the person who asks the most questions is likely to be the least important. The decision

maker is likely a silent observer.

- Do not feel obligated to speak during a moment of silence.
- Loud speech and raucous laughter are considered vulgar.

#### **Topics to Discuss:**

- sports, politics (international politics), religion

#### **Topics to Avoid:**

- women (even when regarding female family members), Israel





















